

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	1,072.0	1,044.0	1,108.0
Pupils On Roll Special Ed Full-Time	125.0	142.0	154.0
Pupils On Roll Special Ed Shared-Time	3.0	6.0	4.0
Pupils On Roll SUBTOTAL	1,200.0	1,192.0	1,266.0
Pupils in Private School Placements	18.0	17.0	8.0
Pupils Sent to Other Districts Special Ed	27.0	24.0	28.0
Pupils Received	103.0	97.0	116.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	15,444,610	15,875,422	16,304,930
Total Tuition	10-1300	1,826,417	2,128,906	1,941,026
Rents And Royalties	10-1910	156,060	3,600	0
Unrestricted Miscellaneous Revenues	10-1XXX	83,278	46,014	40,000
Interest Earned On Capital Reserve Funds	10-1XXX	398	0	100
Subtotal - Revenues From Local Sources		17,510,763	18,053,942	18,286,056
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	32,013	32,013	36,887
Extraordinary Aid	10-3131	208,153	150,000	200,000
Categorical Special Education Aid	10-3132	663,039	663,039	662,355
Equalization Aid	10-3176	42,210	42,210	40,733
Categorical Security Aid	10-3177	18,978	18,978	22,479
Parcc Readiness Aid	10-3181	0	0	10,940
Per Pupil Growth Aid	10-3182	0	0	10,940
Professional Learning Community Aid	10-3183	0	0	10,980
Other State Aids	10-3XXX	21,880	21,880	0
Subtotal - Revenues From State Sources		986,273	928,120	995,314
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	0	0	16,835
ARRA/SEMI Revenue	10-4210	7,468	0	0
Subtotal - Revenues From Federal Sources		7,468	0	16,835
Budgeted Fund Balance - Operating Budget	10-303	0	118,577	421,199
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	0	500,000
Withdrawal From Cap Res - Transfer To Debt Svc Fund	10-317	0	82,319	0
Withdrawal From Current Expense Emergency Rsv	10-312	0	0	100,000

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Adjustment For Prior Year Encumbrances		0	495,463	0
Actual Revenues (Over)/Under Expenditures		2,268,066	0	0
Total Operating Budget		20,772,570	19,678,421	20,319,404
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	8,776	30,906	4,000
Total Revenues From Local Sources	20-1XXX	8,776	30,906	4,000
Revenues from Federal Sources:				
Title I	20-4411-4416	72,620	105,112	80,387
Title II	20-4451-4455	11,445	21,148	12,000
Title III	20-4491-4494	201	2,050	2,675
I.D.E.A. Part B (Handicapped)	20-4420-4429	255,136	276,708	235,201
Total Revenues From Federal Sources		339,402	405,018	330,263
Total Grants And Entitlements		348,178	435,924	334,263
Repayment of Debt:				
Transfers From Other Funds	40-5200	320,000	247,681	0
Transfers From Capital Reserve	40-5210	0	82,319	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	123,370	127,200	522,679
Total Revenues From Local Sources		123,370	127,200	522,679
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	0	0	9,201
Budgeted Fund Balance	40-303	0	0	1
Total Local Repayment Of Debt		443,370	457,200	531,881
Actual Revenues (Over)/Under Expenditures		14,980	0	0
Total Repayment Of Debt		458,350	457,200	531,881

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Revenues/Sources		21,579,098	20,571,545	21,185,548
Deduct Transfer-Transfers From Capital Reserve	40-5210	0	82,319	0
Total Revenues/Sources Net of Transfers		21,579,098	20,489,226	21,185,548

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	5,358,829	5,467,488	5,584,753
Special Education - Instruction	11-2XX-100-XXX	1,177,945	1,188,297	1,258,010
Basic Skills/Remedial - Instruction	11-230-100-XXX	57,921	61,735	63,565
Bilingual Education - Instruction	11-240-100-XXX	49,799	104,539	104,050
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	74,247	96,275	88,875
School-Sponsored Athletics - Instruction	11-402-100-XXX	260,491	379,749	342,750
Before/After School Programs	11-421-XXX-XXX	80,344	130,956	106,700
Other Instructional Programs - Instruction	11-4XX-100-XXX	1,536	0	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,984,428	2,899,648	3,162,096
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	4,500	5,050	4,500
Undist. Expenditures - Health Services	11-000-213-XXX	192,686	207,192	209,410
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	539,820	639,704	625,615
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	176,570	218,365	74,700
Undist. Expenditures - Guidance	11-000-218-XXX	390,408	296,686	300,445
Undist. Expenditures - Child Study Teams	11-000-219-XXX	447,948	525,941	556,173
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	92,777	120,047	109,844
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	201,921	201,755	180,855
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	23,764	11,748	23,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	501,935	611,561	579,552
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	732,130	791,289	761,317
Undist. Expend. - Central Services	11-000-251-XXX	318,541	368,487	305,125
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	134,165	148,066	150,309
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,518,621	1,753,043	1,532,948
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	452,959	610,278	628,554
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,369,602	2,672,492	2,996,000
Total Undistributed Expenditures		11,082,775	12,081,352	12,200,443

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total General Current Expense		18,143,887	19,510,391	19,749,146
Capital Expenditures:				
Equipment	12-XXX-XXX-730	42,922	1,475	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	29,575	29,575	29,575
Capital Reserve - Transfer To Capital Projects	12-000-400-931	2,500,000	0	500,000
Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	0	82,319	0
Interest Deposit To Capital Reserve	10-604	0	0	100
Total Capital Outlay		2,572,497	113,369	529,675
Transfer Of Funds To Charter Schools	10-000-100-56X	56,186	54,661	40,583
General Fund Grand Total		20,772,570	19,678,421	20,319,404
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	8,776	30,906	4,000
Federal Projects:				
Title I	20-XXX-XXX-XXX	72,620	105,112	80,387
Title II	20-XXX-XXX-XXX	11,445	21,148	12,000
Title III	20-XXX-XXX-XXX	201	2,050	2,675
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	255,136	276,708	235,201
Total Federal Projects	20-XXX-XXX-XXX	339,402	405,018	330,263
Total Special Revenue Funds		348,178	435,924	334,263
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	458,350	457,200	531,881
Total Debt Service Funds		458,350	457,200	531,881
Total Expenditures/Appropriations		21,579,098	20,571,545	21,185,548
Deduct Transfer-Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	0	82,319	0
Total Expenditures Net of Transfers		21,579,098	20,489,226	21,185,548

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	368,079	456,072	702,718	383,659
--Repayment of Debt	14,981	1	1	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	2,538,108	188,234	2,036,575	1,536,675
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	698,115	220,717	102,140	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	100,000	100,000	100,000	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,368	\$12,420	\$12,680	\$13,471	\$12,639
Total Classroom Instruction	\$6,707	\$6,968	\$7,064	\$7,292	\$7,198
Classroom-Salaries and Benefits	\$6,289	\$6,583	\$6,699	\$6,873	\$6,849
Classroom-General Supplies and Textbooks	\$341	\$314	\$292	\$300	\$312
Classroom-Purchased Services	\$77	\$72	\$73	\$118	\$37
Total Support Services	\$1,914	\$1,958	\$1,867	\$2,086	\$1,852
Support Services-Salaries and Benefits	\$1,119	\$1,199	\$1,091	\$1,154	\$993
Total Administrative Costs	\$1,870	\$1,692	\$1,800	\$1,939	\$1,748
Administration Salaries and Benefits	\$1,549	\$1,367	\$1,477	\$1,540	\$1,425
Total Operations and Maintenance of Plant	\$1,483	\$1,460	\$1,510	\$1,671	\$1,419
Operations and Maintenance-Salaries and Benefits	\$876	\$903	\$894	\$924	\$893
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$387	\$333	\$432	\$475	\$413
Total Equipment Costs	\$58	\$36	\$0	\$1	\$0
Legal Costs	\$37	\$35	\$37	\$59	\$40
Employee Benefits as a percentage of salaries*	24.82%	24.04%	28.18%	26.13%	29.24%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Member of the Bergen County Banking Consortium	0
Others	Agreement with ACES for natural gas and electric purchases	0
Others	Agreement with the Borough of Wood-Ridge to share services in the following areas: landscaping, snow removal, use of fuel pumps at no charge for gasoline, use of facilities for recreation programs, use of school bus for recreation programs and use of district reverse 911 system for Borough emergency announcements.	0
Others	Member of SOBER and SAIF which allows the district to pool with other school districts in an effort to maintain/control insurance costs.	0
Others	Membership in South Bergen Jointure Commission which allows for the pooling of costs for speech, physical therapy, occupational therapy and transition counseling for special education students	0
Others	Member in South Bergen Jointure commission which allows for the pooling of transportation costs	0
Others	Membership in the Middlesex Regional Education Services Commission and Hunterdon County Educational Services Commission for co-op purchasing	0
Others	Agreement with Education Data Services for bidding services with other school districts on the purchase of supplies and various services.	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	16,090,176
(B) Estimated Net Taxable Valuation (as of 10/01/15)	804,538,430
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	1.9999
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	16,153,776
(E) Estimated Net Taxable Valuation (as of 10/01/15)	804,538,430
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	2.0078

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	16,090,176
(H) Estimated Equalized Valuation (as of 10/01/15)	1,153,860,082
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.3945
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	16,153,776
(K) Estimated Equalized Valuation (as of 10/01/15)	1,153,860,082
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.4000

NAME=Jenine Murray

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$108,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,477
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	upon retirement or separation
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Jenine Murray

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Nicholas Cipriano

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	Superintendent
Base Annual Salary Amount	\$147,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$14,500
Total Bonuses Amount	\$22,110
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,350
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,979
Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	max upon retirement or separation
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Nicholas Cipriano

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Peter Catania

CATEGORY	MEASURE
Job Title	Other
Job Title II	Ed Facilities Mgr
Base Annual Salary Amount	\$78,816
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	17
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	n/a
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Peter Catania

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Scott Hughes

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	District Technology Spec
Base Annual Salary Amount	\$108,832
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,209
Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	max payable upon retirement or separation
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Scott Hughes

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Sue Duardo-Denobile

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$137,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$5,149
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,173
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	upon retirement or separation
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Sue Duardo-Denobile

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	