

PLEASE POST:

**WOOD-RIDGE HIGH SCHOOL
DOYLE ELEMENTARY SCHOOL
OSTROVSKY MIDDLE SCHOOL**

January 2012

The Wood-Ridge School District seeks to fill the following staff positions for the 2011-2012 school year:

Strength & Conditioning Coach – Spring 2012
(see attached job description)

1. Bachelor's degree preferred. Associate's degree or completion of at least sixty (60) credits at an accredited institution required.
2. Valid New Jersey Teacher Certification or Substitute Teacher Certification.
3. Strong organizational, communication and human relations skills.
4. Knowledge and experience in training high school athletes.
5. Knowledge and experience in managing a physical fitness center.
6. Successfully completes criminal history background check.

Must possess appropriate certifications. Please send letter of interest, résumé, and *copies* of transcripts and license no later than *February 3, 2012*, to

**Dr. Beth Ebler, Superintendent
Wood-Ridge School District
89 Hackensack Street
Wood-Ridge, NJ 07075
*bebler@wood-ridgeschools.org***

AA/EEO

WOOD-RIDGE SCHOOL DISTRICT
89 Hackensack Street, Wood-Ridge, New Jersey 07075

JOB DESCRIPTION

Title: STRENGTH & CONDITIONING COACH

Reports To: High School Principal/Athletic Director

Job Goals:

1. To create and supervise physical fitness and training programs for the students, athletes and faculty of Wood-Ridge High School.
2. To create and supervise physical fitness and training programs for the students and athletes of Wood-Ridge High School and manage and maintain the Fitness Center.

Qualifications:

1. Bachelor's degree preferred. Associate's degree or completion of at least sixty (60) credits at an accredited institution required.
2. Valid New Jersey Teacher Certification or Substitute Teacher Certification.
3. Strong organizational, communication and human relations skills.
4. Knowledge and experience in training high school athletes.
5. Knowledge and experience in managing a physical fitness center.
6. Successfully completes criminal history background check.

Performance Responsibilities:

1. Instructional Leadership:
 - a. Organizes and administers the overall strength and conditioning program at Wood-Ridge High School.
 - b. Provides leadership and instruction to athletic coaches and physical education teachers in the use of fitness center equipment and training of athletes.
 - c. Develops and places into operation appropriate rules and regulations governing the high school fitness center.
 - d. Assists the Athletic Director in the development and purchase of physical fitness equipment and training aids.
2. Professional Development:
 - a. Conducts in service meetings with physical education teachers and athletic coaches.
 - b. Motivates and encourages students to participate in conditioning and physical fitness program.
 - c. Keeps self-updated on current developments in strength training and conditioning.
 - d. Participates in continuous study and attends relevant conferences and workshops to maintain and enhance professional competence.
3. School and Community Relations:
 - a. Oversees the promotion of the high school's physical fitness and athletic strength and conditioning programs.
 - b. Promotes cooperation among and between members of the coaching staff, faculty, support personnel and administrations for the general advancement of the physical fitness and athletic conditioning program.
 - c. Acts as the district professional in physical fitness and athletic conditioning.

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4. Use of Facility:
 - a. The Fitness Center will be open to all staff members who are employed by the Wood-Ridge Board of Education and all students and athletes in grades 6-12 in the Gretta Ostrovsky Middle School and Wood-Ridge High Schools.

5. Hours of Operation:
 - a. The Fitness Center will be open on the following days and times:
 - Monday: 4:00 PM – 6:30 PM
 - Tuesday – Friday: 3:00 PM – 6:00 PM
 - b. All students, faculty and athletes are required to sign-in upon entering the Fitness Center.
 - It is the responsibility of the Strength and Conditioning Coach to make sure that every athlete signs in when using the Fitness Center facilities. The Supervisor in charge is also responsible for signing off at the bottom of the sign-in sheet. After the students, athletes and faculty are finished working out in the Fitness Center, it is the responsibility of the Strength and Conditioning Coach to hand in the sign-in sheet to the Athletic Director on the day that the Fitness Center was used.

Terms of Employment:

- a. Performance will be evaluated annually.
- b. Contract terms and renewal on a per annum basis.
- c. Salary to be determined by the Wood-Ridge Board of Education.

Evaluation:

- a. Strength and Conditioning Coach will be evaluated seasonally by the Athletic Director and the High School Principal in cooperation with the Superintendent and in accordance with Board Policy.

Legal References:

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| • <u>N.J.S.A</u> 18A:6-7.1 | Criminal history record in public school employment/volunteer service; employee in regular contact with pupils; grounds for disqualification from employment. |
| • <u>N.J.S.A</u> 18A:16-2 | Physical examinations; requirement. |
| • <u>N.J.S.A</u> 18A:25-2 | Authority over pupils. |
| • <u>N.J.S.A</u> 18A:26-1 | Citizenship of teachers, etc. |
| • <u>N.J.S.A</u> 18A:26-2 | Certificates required; exception. |
| • <u>N.J.S.A</u> 18A:27-1 | Appointment of teaching staff members; vote required. |
| • <u>N.J.S.A</u> 18A:27-4 | Power of boards of education to make rules governing employment of teacher, etc.; employment thereunder. |
| • <u>N.J.A.C.</u> 6:11-3.1 | Certificate required. |
| • <u>N.J.A.C.</u> 6:11-3-10 | Citizenship requirement. |
| • <u>N.J.A.C.</u> 6:11-5.1 | Requirements for provisional certificate. |

Immigration Reform and Control Act of 1986, 8 U.S.C.A. 1100 *et. seq.*